



QUALITY • SAFETY • TEAMWORK • INTEGRITY • COMMITMENT
STRONGHOLD ENGINEERING, INC
2024 THIRD QUARTER NEWSLETTER



COST
\$3.8 MILLION

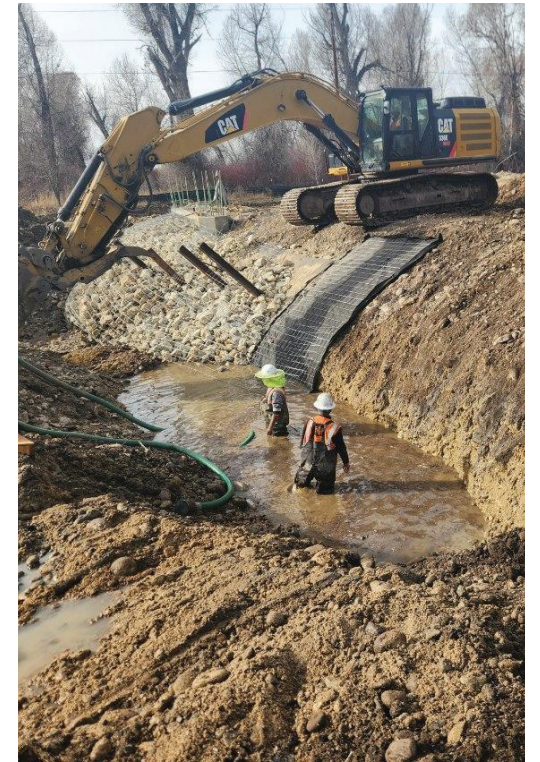
DURATION
JUNE 2023 -
SEPTEMBER 2024

TYPE
CIVIL

BIA ELKO INDIAN BENCH BRIDGE

ELKO COUNTY, NV

This quarter Stronghold completed a \$3.8 Million project for Bureau of Indian Affairs the Indian Bench Bridge project providing repair for the South Fork Band of the Te-Moak Tribe located on South Fork Indian Reservation, Nevada. The project required to remove and dispose of existing debris from the former bridge to grade and place surface coarse aggregate for 0.26 miles of roadway and construct the bridge on Bureau of Indian Affairs Route 3. The Indian Bench Bridge project aimed to replace aging infrastructure that had been in place for several decades. This bridge had been rendered unsafe for public use, which necessitated action to address the community's transportation needs and safety concerns. The purpose of this project was to create a new bridge that can withstand extreme weather conditions and provide the community with a safe and reliable crossing. The BIA Indian Bench Bridge project doesn't just improve infrastructure—it's making a positive impact on the community. The new bridge and roadway will help to connect the South Fork Band of the Te-Moak Tribe with neighboring communities, providing easier access to employment opportunities, healthcare facilities, and education centers. Stronghold Engineering is grateful to acknowledge the support from the South Fork Band of the Te-Moak Tribe, as they have helped tremendously in the project from start to finish. We had difficulty accessing the job site, which created problems when trying to dig footings and install culverts. Despite these challenges, our team worked diligently to design a bridge that would withstand the environmental conditions while also meeting all safety and engineering standards.



STRONGHOLD ENGINEERING'S ANNUAL FAMILY PICNIC 2024



We got together this quarter for our Annual Stronghold Company Picnic, celebrating at Knott's Berry Farm with over 200 attendees! We kicked off the day in the Lagoon area where we provided all attendees special Stronghold Family Picnic shirts. Our team enjoyed a caricature artist, face painter, DJ, photobooth, and lunch! We held a special raffle for all the kiddos of our Stronghold family to pick a fantastic prize to take home with them! The smiles on all the kids' faces were priceless and heartwarming. The team event ended at 1 pm and Stronghold provided all attendees and their family with tickets to Knott's Berry Farm amusement park all day long! We all had an absolute blast! Thank you to everyone who could join us for a day full of fun!



PHOTO OF THE QUARTER

GRAND CANYON

Photo Credit: Anthony Benavides

Our Marketing Team is always on the lookout for photos showcasing our work being done in the field. Each quarter we hand-select the best photo we received, awarding a \$50 gift card to the winner.

Submit your photos via email to marketing@teamsei.com

SUBCONTRACTOR SPOTLIGHT: ROCK SUPREMACY

This quarter our subcontractor spotlight comes from Joe Sherman. Joe would like to highlight Rock Supremacy who is a subcontractor on our Grand Canyon project. Rock Supremacy's rock climbing team were flawless with absolutely no incidents and very professional at their trade. The climbing team used their fall protection gear with the utmost safety behavior and OSHA compliance. Way to go, Rock Supremacy!



Welcome TO THE TEAM!

- MATTHEW HUDSON** Electrical Journeyman
- ARVIND LOGANATHAN** EPC Purchase Analyst
- KYLE SCHROEDER** Pipeline Welder
- EDWARD DOCEKAL** Pipeline Welder Helper
- JUSTIN KENNEDY** Pipeline Welder Foreman
- TOMMY HARVEY** Laborer Journeyman
- SHAWN KRAINOCK** Laborer Journeyman
- ERNESTO MENDOZA** Solar Installer Leadman
- SHANE BROWNELL** Laborer Journeyman
- JARROD FUJINAGA** Superintendent
- RI GESICKI** Laborer Journeyman
- MARC FREIBURGHOUSE** Electrical Journeyman
- MARCUS DERICK** SSHO/Enviro Site Manager
- BROCTON KRUCHIO** Rock Scaler/Laborer
- JOHNNY LOPEZ** Laborer Journeyman
- JESUS HERNANDEZ CAMACHO** Laborer Journeyman
- DEAARON PARKER** Specialty Operator
- BENJAMIN REDMON** Rock Scaler/Laborer
- GABRIEL MARTINEZ** Laborer Journeyman
- KURT ROBINSON** Project Manager
- COOPER HEMPSON-SIMPSON** Lead Rock Scaler/Laborer
- JAQUE CHARLES I** Rock Scaler/Laborer
- ARMANDO RICO** Electrical Journeyman

IMPORTANT UPDATE FROM SEI'S IT SERVICES TEAM

Use service@vc3.com for any help with IT needs and concerns. Always cc ITHelp@teamsei.com so our in-house IT team remains in the loop. Remain on the lookout for Phishing emails, as they have been increasing in frequency and volume. Be sure to report all Phishing emails to service@vc3.com.

IN THE LOOP

PASS THE HAT FOR DUGAL

In efforts to support Mike we passed the hat at all job sites and at our corporate office and were able to raise a total of \$3,114 from our Stronghold team. The Stronghold Charity Committee matched the amount raised and Stronghold Engineering made up the difference for a total of \$10,000 for Mike Dugal. Blake and Alyssa delivered the check and birthday card to Mike on his birthday. We are all praying for you, Mike!

ABC DONATION DRIVE

This quarter we have been supporting The ABC SoCal Student Advisory Committee in their Donation Drive to donate food and supplies to local food banks and shelters that ends November 17th. In efforts to support this drive, we have bins placed downstairs in the front lobby at corporate for donations.

WORKPLACE VIOLENCE PREVENTION

On July 1st we held a mandatory Workplace Violence Prevention Review Meeting. To prevent workplace violence, we implement a comprehensive plan including clear anti-violence policies fostering a supportive work environment and open communication channels to encourage reporting of incidents without fear of retaliation.

HUMAN RESOURCES

As a reminder, to ensure that you are being heard and there is clear communication, please do not hesitate to reach out directly to the HR email HR@Teamsei.com or call (951) 684-9303 ext. 212 with any questions, concerns, suggestion's, etc. You can expect a returned response within 24 hours.

WELCOME LITTLE ONE

Congratulations to Wyatt Weil for welcoming a new baby to his family this quarter!



STRONGHOLD'S SAFETY CORNER



SAFETY EMPLOYEE OF THE QUARTER AWARD

As part of our company's commitment to safety, each quarter, we recognize and honor employees who go above and beyond our minimum safety standards and whose actions personify the utmost "Safety" as part of our company's Core Values. Those individuals who nominate the safety employee of the quarter win a \$100 gift certificate as well!

THE FOLLOWING SEI TEAM MEMBERS NEVER GIVE SAFETY A DAY OFF!



Ray Goodson
Journeyman Electrician
Nominated by Curtis Barkle

"I would like to nominate Ray Goodson. He has been on many of my projects over the years and is currently on the Grand Canyon project running all temp power for the entire project. He not only is a one-man wrecking machine when it comes to installing electrical but is one of the most safety conscious workers I have ever supervised. Ray truly portrays what we look for in a quality employee and when it comes to our core values, he is a true ambassador especially on the SAFETY one. I hope the committee will consider voting to award this award to Ray to show our appreciation for all of his hard work and dedication to safety."



Steven O'Donnell
Warehouse Laborer
Nominated by Blake Digangi & Andrew Safai

"I know I can trust Steven to show up early every day ready to roll and not hesitate to speak up when something's not right. I felt comfortable working side by side with Steven in highly hazardous conditions in the Grand Canyon. Steven would not hesitate to physically grab someone on the crew and pull them away from a situation if he anticipated a potential threat to them. Stevens reactionary responses to the crew and always keeping his head on a swivel helped keep the crew safe, myself included. Steven posses a high level of situational awareness as well as a high mechanical aptitude enabling him to understand multiple dynamics of a task and see multiple steps ahead of the work being performed. Steven is a valuable asset to our team in regard to workmanship, consistency, and most of all safety, and he deserves this award."



THIRD QUARTER BIRTHDAY CELEBRATION

At Stronghold Engineering we love to get our team together to enjoy one another's company any chance we get. Birthdays have always been a special time for our team that we like to take the time to acknowledge and celebrate everyone's special day. This quarter we celebrated our 3rd Quarter Birthdays by bringing in a Taco Truck for our team to enjoy for lunch. Our 3rd Quarter Birthday party went off in the typical Stronghold fashion with lunch provided, bundt cakes, raffles and fun! As usual, we hope all of our 3rd Quarter Birthday teammates had all their birthday wishes come true!



FOOTBALL KICKOFF

On Friday, August 23rd we celebrated the start of football season with a Football Kickoff Potluck! Our team brought appetizers and desserts and a trophy was presented for the best appetizer and dessert. Yesenia won best appetizer dish and Danielle won best dessert dish. Stronghold provided barbequed bratwursts for the team. We enjoyed each others company, played games, and raffled off several awesome prizes!



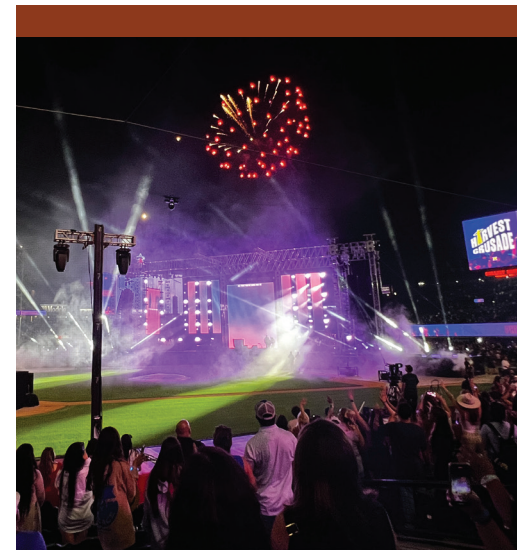
SEI RESOURCE SITE

We have created this resource site for convenient and efficient access to company forms and information. We encourage everyone to utilize this site for its wealth of information.

You can access the site at <http://forms.teamsei.com>. The resources can also be accessed through Microsoft OneDrive, Teams and SharePoint making it convenient to access from your preferred device. The site has a great amount of information and will house all SEI forms, SOPs and training/informational videos which can be set to sync to your device for offline use as well.

Use the search field at the top of the site to locate any form, SOP or video you need.

Please email service@vc3.com with any suggestions, recommendations, or bugs you may encounter. If you require a resource that is not on the site, please let us know so we can get it on the site for company-wide access.



SO CAL HARVEST CRUSADE 2024

SoCal Harvest is an annual free event for SoCal Harvest Crusade to reach today's world. This year Stronghold reserved 30 seats for the Crusade event for our team to come see what God's been working on. The event took place at Angel Stadium in Anaheim, California and was a wonderful night of musical performances by top Christian artists, special guest interviews, and a message of hope from Pastor Greg Laurie. We were blessed to enjoy this event with several of our team members and their families.