



QUALITY ♦ SAFETY ♦ TEAMWORK ♦ INTEGRITY ♦ COMMITMENT
STRONGHOLD ENGINEERING, INC
2023 SECOND QUARTER NEWSLETTER



COST
\$6.7 MILLION

DURATION
AUGUST 2021 -
PRESENT

TYPE
HISTORIC RENOVATION
& TENANT
IMPROVEMENT

FARM HOUSE COLLECTIVE

Riverside, CA

This project involves the adaptive reuse of the historic Riverside Farm House Motel as a unique indoor/outdoor mixed retail and cultural destination. While protecting the site's historical integrity, Farm House structures will have upgraded state-of-the-art utilities, HVAC, A/V & Furnishings. The lot size is approximately 42,253 sq ft with an estimated 9,649 sq ft of building area and about 26,830 sq ft of outdoor space, which includes decks, recreation area, and interior site path; the remaining square footage accounts for the landscaping and driveway area at the frontage of University Ave.

There are nine locations for food and beverage and six locations for retail vendors. Each food and beverage location will have the infrastructure for providing food and drink within the space. The project will create a comfortable landscaped promenade down the center of the buildings with lounge seating, water features, art installations, and shade structures covering various seating areas. The promenade experience concludes with a turf area at the back of the site with tree groves, a stage, and outdoor recreational elements.

One building serves as a large restaurant, with a bar. Additionally, there will be a mobile beer tap trailer that will service the back garden. A newly constructed building will serve the main restroom facility.

Customers will be encouraged to utilize city bike paths, bus, walking, ride share, Uber/Lyft drop-off, and valet services.



UCR SCHOOL OF BUSINESS GROUNDBREAKING CEREMONY



Beverly Bailey, middle, participates at UCR School of Business Groundbreaking Ceremony

On April 27, 2023 Beverly Bailey, Alyssa Digangi, and Dan Rasmussen attended the ceremony that took place as UC Riverside celebrated a new chapter for the School of Business with a groundbreaking ceremony for a new instructional and administrative building that will provide increased space and modern facilities to meet growing enrollment demands.

Campus and community leaders gathered at former Parking Lot 8, where the four-story, 63,400-square-foot building is being built. The site is just south of Anderson Hall, where most of the school's program and administration are currently housed.

Stronghold Engineering Inc. will have the "cherry on top" as the subcontractor to McCarthy of the solar rooftop PV system installation.

Beverly and Scott Bailey and family donated \$1 Million to the operations and maintenance of this building after it is built to serve as a catalyst to others to give to the School of Business building for its creation.



ASSOCIATED BUILDERS AND CONTRACTORS One of our own, Nichole Jacobinas, Electrical Apprentice, serves as part of the ABC Student Council. Here's what Nichole has to say about being involved with ABC:

"My position with ABC SoCal is as a first-year electrician apprentice part of the ABC Student Council. Some of the things I do include ensuring ABC students like the snacks and drinks at the school, networking and ensuring students have work, or speaking out against bills that would directly affect students' work. We even see what we can do to make the best deal for the students and companies for this program."

To become involved with ABC Student Council, send an email with your full name, your year, and your program to AndrewWDriscoll@gmail.com.

STRONGHOLD'S SAFETY CORNER

SAFETY EMPLOYEE OF THE QUARTER AWARD PROGRAM

As part of our company's commitment to safety, each quarter, we recognize and honor employees who go above and beyond our minimum safety standards and whose actions personify the utmost "Safety" as part of our company's Core Values.

THE FOLLOWING SEI TEAM MEMBERS NEVER GIVE SAFETY A DAY OFF!

2022 3rd Quarter | Alexander Agundez - Electrical Apprentice

"I have had Alex at 2 different projects, and he has been committed to staying safe and always wearing all PPE needed throughout various electrical tasks." - Ivan Ruiz

2022 3rd Quarter | Juan Sosa - Carpenter Journeyman

"He not only deserves the title, but he embodies the Stronghold Core Values: Safety, Quality, Integrity, Teamwork and Commitment in his everyday work ethics." - Mike Dugal

2022 4th Quarter | Alejandro Guerra - Carpenter Journeyman

"Working with Alex, and his 4 years of safety performance, he is always looking for all of his coworkers and the subcontractors to be safe and have proper personal protection equipment. He maintains outstanding safe behavior and discipline." - Angel Monteroso

2022 4th Quarter | Austin Gearhart - Electrical Apprentice

"Over the past 4 years I can't express in words just how impressed I am with the progress in his training, work ethics and of course his safety standards. He is one of the 'go to' guys no matter what the task. Never complains, and always has a great attitude." - Curtis Barkle

2023 1st Quarter | Alfred Perez - Electrical Apprentice

"He is a Leader of Safety on our project. Starting with his professionalism, he sets a good example with his own safe behaviors and holds apprentices to the same standard. Everything from being dressed for success with all the necessary PPE to documenting safety inspections with paperwork. He helps set the tone of the safety culture on the project and encourages others to do the same." - Mike Dugal

2023 1st Quarter | Nichole Jacobinas - Electrical Apprentice

"Because of her constantly paying attention, great instincts, and proper training, we have avoided accidents and injuries throughout the duration of our work on the street. On top of that great success, she has maintained an excellent attitude throughout, even with angry commuters yelling and cursing at her." - Kyle Henderson



Alex Guerra, left, receives SEOTQ award from Curtis Barkle.



Alfred Perez & Nicole Jacobinas receives SEOTQ award.



Juan Sosa, left, receives SEOTQ award from Curtis Barkle.



CASTLE PARK COMPANY PICNIC

Slowly but surely, normalcy seems to have returned post-covid, and we are thrilled to spend more quality time with our team! We got together this quarter for our Stronghold Spring Company Picnic, celebrating at Castle Park with over 171 attendees! We enjoyed this full day of amusement park rides and mini golf! We held a raffle for all the kiddos of our Stronghold family to pick a fantastic prize to take home with them! The smiles on all the kids' faces were priceless and heartwarming. Thank you to everyone who could join us for a day full of fun!

WELCOME TO THE WORLD LITTLE ONE

Having a new baby brings lots of unique and beautiful experiences. We want to congratulate the families with new bundles of joy this quarter.

Richard Morales and family welcomed son Randall Robert, *right*, who was born April 14, weighing 6lbs 6oz, measuring 19.5 inches long.





GIRL SCOUTS CLASSROOM TO CAREER

Could a Girl Scout be the future CEO of a construction company? After we collaborated with Girl Scouts of San Geronimo Council for Classroom to Career Day, she just might be! The girls spent the day at our corporate office to listen to some of our stories and the path we followed to reach our career goals. Our team taught the girls the importance of renewable energy by building solar cooking ovens together. We finished out the day by presenting a STEM career exploration patch to each of the girls!



2023 BIGGEST LOSERS CHALLENGE

This quarter our Annual Biggest Loser Challenge took place and we have some big losers to shout-out!

Congratulations to the biggest losers on our team: **Mike Mejia** came in 1st place, winning \$420, with a 12.49 body percentage loss. **Keith Gates** came in 2nd place, winning \$252, with a 6.86 body percentage loss, and **Albert Verdin** came in 3rd place, winning \$168 with a 5.96 body percentage loss. Congratulations!

IN THE LOOP

We are proud to announce the promotions of two of our team members who encapsulate our company and the core values we choose to focus on as an organization. Congratulations to Matt Salgado, Director of Logistics, and Brian St. George, Director of IT. Also, Alyssa Digangi got a new title and is now our Director of Business Operations and Special Projects!

We enjoyed a “Just Because” BBQ with our team in May. Here at Stronghold, we work hard and play hard. It’s moments with our team, enjoying each other’s company, that create our bond as a team.

Our SEI Charity Committee has been working hard on building sheds for The Girl Scouts of San Geronimo this quarter. These sheds will be used at their summer camp, which has one thousand Girl Scouts attend each year. Horses are rented for the summer camps, allowing the Girl Scouts to learn horseback riding. The sheds our charity committee is working on will be used as the tack rooms.



Pictured left to right is Matt Salgado, Brian St. George, Shane Papp, and Alyssa Digangi.



Blake Digangi at the Girl Scout Shed Build.



PHOTO OF THE QUARTER

GRAND CANYON TCWL
Photo Credit: Matt Salgado

Our Marketing Team is always on the lookout for photos showcasing our work being done in the field. Each quarter we hand-select the best photo we received, awarding a \$50 gift card to the winner.

marketing@teamsei.com

STRONGHOLD ENGINEERING STORE

Remember to visit the SEI store. The products featured include apparel for the whole family, tech accessories, and home and stationary items. All these products are available for purchase online by navigating to the "OUR STORE" tab from the SEI website or by visiting strongholdengineeringstore.com

SOME FRIENDLY REMINDERS FROM STRONGHOLD'S IT SERVICES TEAM

We now have an IT HELP LINK for reporting to help schedule and prioritize IT issues. This helps both end users and us with calendars to follow. The IT HELP LINK can be accessed by visiting:




<http://bit.ly/ITSEIBook>




For the quickest IT assistance, please email use the IT HELP LINK or call extension 999.



- BRUCE ELGIN** Pilot
- DANIELLE LAROCK** Labor Comp/Payroll Admin
- LEONARDO LOPEZ** Solar Helper
- DARRIN TERRILL** Electrical Journeyman
- DAN WIBOONCHAN** Laborer Helper
- AARON BRIDGES** Solar Mechanical Foreman
- CASH TEETER** QC Manager
- SCOTTY BAKER** Laborer Journeyman
- JOHN DALMAN** Electrical Journeyman
- BRADLEY SCHMEHL** Project Manager
- LOU BORN** Electrical Foreman
- SEAN GUNN** Content Manager
- FABIAN GALLEGOS** Carpenter Apprentice
- DEBRA WYNN** AP Coordinator



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